




7.1.1: MEASURES INITIATED BY THE INSTITUTION FOR THE PROMOTION OF GENDER EQUITY DURING THE LAST YEARS

The institution has implemented several initiatives aimed at promoting gender equity and sensitization within its curriculum. This is evident through the courses offered, such as the "Gender Sensitization" course provided by the Department of Humanities and Sciences. The primary goal of this course is to educate students on key biological aspects of gender and foster more egalitarian interactions between men and women. Beyond the curriculum, the institution actively promotes gender awareness through various co-curricular activities, including workshops, seminars, guest lectures, street plays, poster exhibitions, and counseling sessions.

A notable initiative was the 'Self-Defense Training' for female students, organized in collaboration with the SHE TEAM Telangana. Additionally, the institution regularly conducts awareness programs on topics such as human rights, women's rights in domestic situations, and cybersecurity, particularly focusing on the safety and security of female students and staff.

To ensure the well-being of all students and staff, the institution has established several committees in line with university regulations, including the Institution Grievance Redressal Committee, Anti-Ragging Committee, Students' Disciplinary Committee, Women Welfare & SC/ST Students Welfare Committee, Safety & Disaster Management Committee, and a Mentoring Program. The roles and responsibilities of these committees are publicly accessible on the institution's website and are communicated to students during orientation and induction programs.


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For the safety and security of staff and students, the institution maintains 24/7 CCTV surveillance across the campus and employs security personnel who monitor the premises continuously. Students are required to wear ID cards at all times, and visitors must obtain visitor IDs from security staff before entering the campus. The institution also offers a dedicated Counseling Center and a robust mentoring system to support students' academic, emotional, social, and cognitive development, providing personal counseling at various levels.

Furthermore, the institution offers a Daycare center for staff members with young children and provides separate, well-equipped common rooms and washroom facilities for both girls and boys. Sanitary napkin vending machines are also available in the washrooms to ensure hygiene and convenience.





SAFETY AND SECURITY MEASURES

1. **CCTV Surveillance:** The institution is equipped with high-quality CCTV cameras installed throughout the campus. These cameras monitor all areas to ensure the safety and security of every student within the campus grounds.
2. **24/7 Security Personnel:** Adequate security forces are stationed around the campus and in both boys' and girls' hostels around the clock. This constant presence ensures that any untoward incidents are promptly addressed, maintaining a secure environment.
3. **Self-Defense Workshops:** The institution organizes self-defense workshops specifically for female students. These workshops are designed to equip them with the skills needed to protect themselves in unexpected or potentially dangerous situations.
4. **Reserved Seats in College Transport:** Reserved seating is provided for female faculty and female students in the college transport services. Additionally, female students are accompanied by female faculty members during industrial visits, workshops, conferences, and competitions to ensure their safety and comfort.
5. **Separate Hostels with Responsive Wardens:** The college has separate hostels for boys and girls, each managed by caring and responsive wardens. These hostels are equipped with appropriate security arrangements to ensure a safe living environment for all residents.
6. **Student Counseling Center:** The institution has established a dedicated Student Counseling Center to address and resolve students' grievances related to both academic and non-academic matters. This includes issues related to assessment, victimization, harassment by peers or faculty, and other concerns.
7. **Women Empowerment Cell:** A specialized Women Empowerment Cell is in place to address grievances related to gender sensitivity issues affecting students and faculty. This cell is committed to promoting a respectful and inclusive environment.
8. **Suggestion Boxes:** Suggestion boxes are strategically placed throughout the college campus and hostels. These boxes provide a confidential way for students and staff to report grievances or suggest improvements regarding safety and other concerns.

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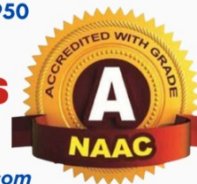
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WOMEN SAFETY



SECURITY FORCES



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7.1.1.1. Self-Defense Techniques for Female Students at Pratishta Institute of Pharmaceutical Sciences Campus

The safety and well-being of students are paramount in any educational institution. At Pratishta Institute of Pharmaceutical Sciences, the importance of equipping female students with self-defense techniques cannot be overstated. In an era where personal safety is increasingly becoming a concern, especially for women, self-defense training offers essential skills that can empower students to protect themselves in potentially dangerous situations.

Self-defense techniques provide more than just physical protection; they also foster a sense of confidence and independence among female students. By learning how to respond effectively to threats, students can navigate their college life with greater assurance and security. This sense of empowerment can positively influence their academic performance and social interactions, contributing to a more inclusive and supportive campus environment.

Moreover, self-defense training helps in building awareness and prevention strategies. Female students learn to recognize potential risks, avoid dangerous situations, and make quick decisions that can prevent harm. This proactive approach to personal safety is crucial in today's society, where awareness and preparedness are key to avoiding confrontations.

In conclusion, integrating self-defense techniques into the curriculum at Pratishta Institute of Pharmaceutical Sciences is not just about physical safety; it is about fostering a culture of empowerment and resilience among female students. By doing so, the institute ensures that its students are not only academically equipped but also prepared to face the challenges of the outside world with confidence and courage.


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7.1.1.2. Installation of CCTV Cameras Across Pratishta Institute of Pharmaceutical Sciences Campus

The installation of CCTV cameras across the Pratishta Institute of Pharmaceutical Sciences campus is a crucial step toward enhancing the safety and security of students, faculty, and staff. In today's world, where safety concerns are paramount, the presence of CCTV cameras acts as both a deterrent to potential wrongdoers and a tool for monitoring and addressing any security issues that may arise.

CCTV cameras provide continuous surveillance, ensuring that every corner of the campus is monitored. This constant vigilance can prevent incidents such as theft, vandalism, and unauthorized access, creating a secure environment conducive to learning and personal development. In the event of any suspicious activity or security breach, recorded footage can be invaluable for identifying individuals involved and taking appropriate action.

Moreover, the presence of CCTV cameras can also foster a sense of accountability among students and staff, encouraging them to adhere to campus rules and regulations. It reassures parents and guardians that their children are in a safe and protected environment, which can enhance the institute's reputation as a secure educational institution.

In conclusion, the strategic installation of CCTV cameras across the Pratishta Institute of Pharmaceutical Sciences campus is a necessary measure to safeguard the well-being of everyone within the campus community, promoting a safer and more secure learning environment.


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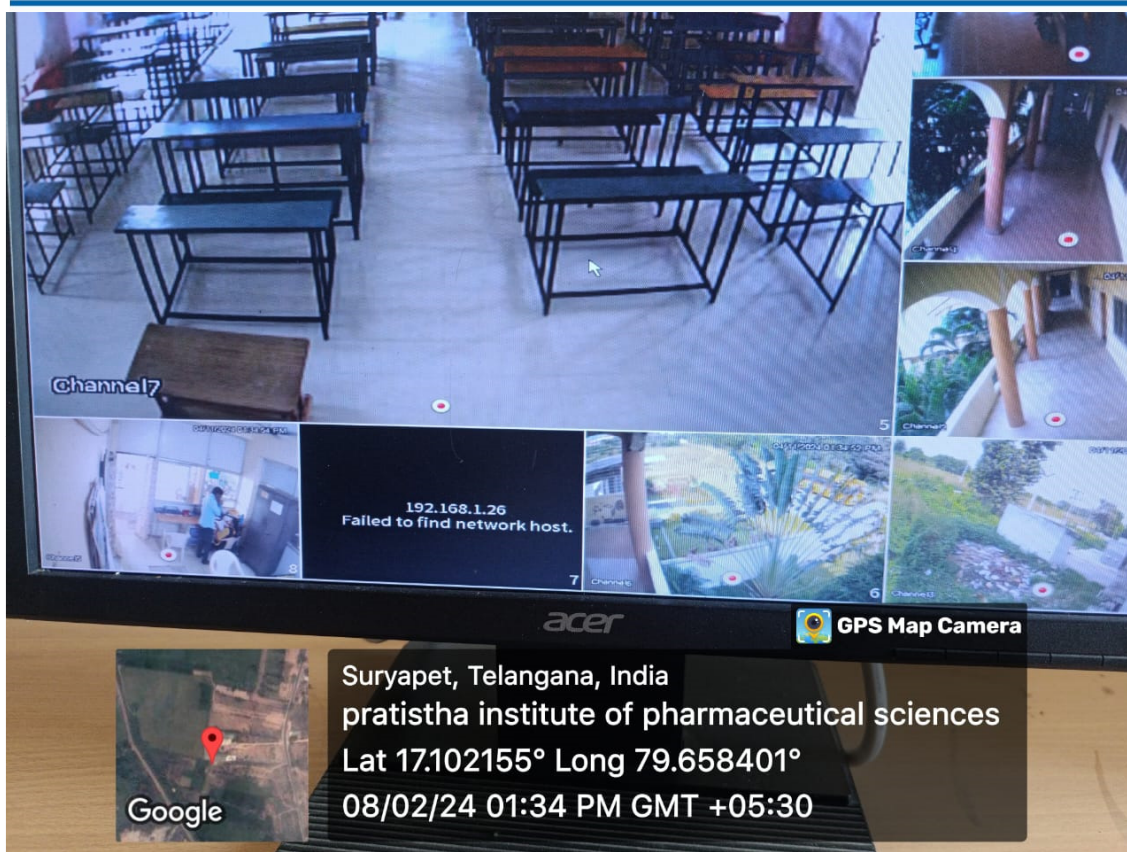
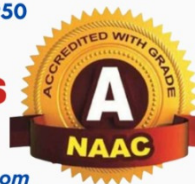
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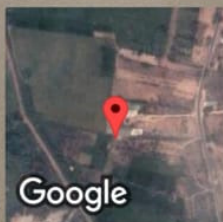
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7.1.1.3.Counseling and Parent-Teacher Meetings at Pratishta Institute of Pharmaceutical Sciences: A Six-Month Review

Over the past six months, Pratishta Institute of Pharmaceutical Sciences has placed significant emphasis on the importance of counseling services and regular Parent-Teacher Meetings (PTMs) to support the holistic development of its students. These initiatives have proven to be invaluable in addressing the academic, emotional, and social needs of students.

Counseling services have been instrumental in providing students with a safe space to discuss their challenges, whether they pertain to academic pressures, personal issues, or career concerns. Professional counselors have worked closely with students to offer guidance, helping them to navigate the complexities of college life and make informed decisions about their future.

Simultaneously, Parent-Teacher Meetings have strengthened the communication between the institute and students' families. These meetings have allowed parents to stay informed about their children's academic progress, behavior, and overall well-being. Through these interactions, teachers and parents have collaboratively developed strategies to support each student's unique needs, ensuring that they receive the encouragement and resources necessary for success.


In conclusion, the counseling services and regular PTMs at Pratishta Institute of Pharmaceutical Sciences have significantly contributed to creating a supportive environment. These efforts have not only enhanced students' academic performance but also their overall well-being, reinforcing the institute's commitment to their holistic development.


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Keywords:

1. Counseling Committee Composition: The Counseling Committee is composed of female counselors, students, and faculty representatives from all departments. This diverse team collaborates to provide comprehensive support and guidance to students.
2. Unique Mentoring System: The institution has implemented a distinctive mentoring system where one faculty mentor is assigned to every 20 students. Each student is closely monitored by their designated faculty mentor, who plays a crucial role in their academic and personal development.
3. Regular Monitoring by Mentors: Mentors regularly track and evaluate various aspects of student life, including attendance, behavior, academic performance, participation in curricular and extracurricular activities, and stress-related issues. They maintain detailed records of these observations in a mentoring book, ensuring a structured approach to student support.
4. Conflict Resolution: Mentors are available to provide counseling to students who encounter conflicts with peers, faculty, or parents. They work to mediate and resolve issues, helping students navigate and overcome challenges in their academic and personal lives.
5. Parent-Mentor Meetings: The institution organizes parent-mentor meetings once per semester. These meetings serve as a platform for parents and mentors to discuss student progress, address concerns, and collaborate on strategies to support the student's development.


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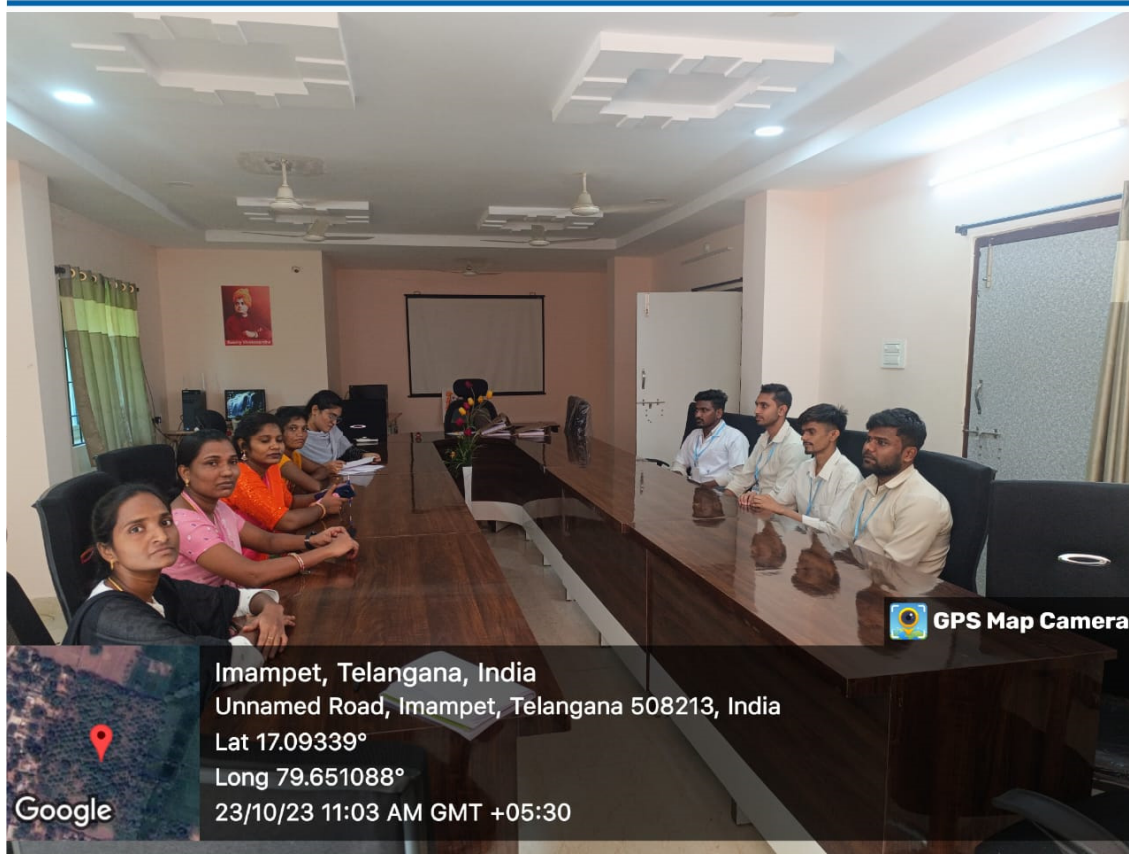
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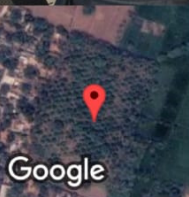
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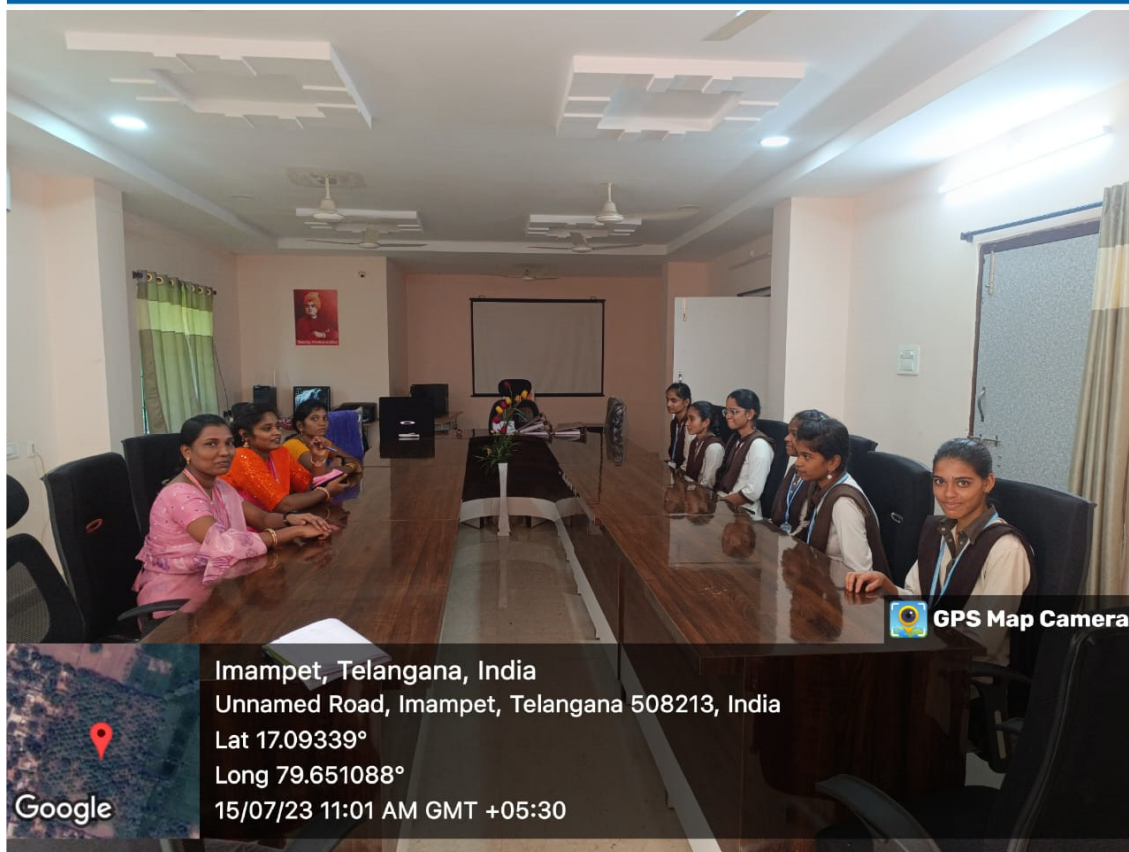
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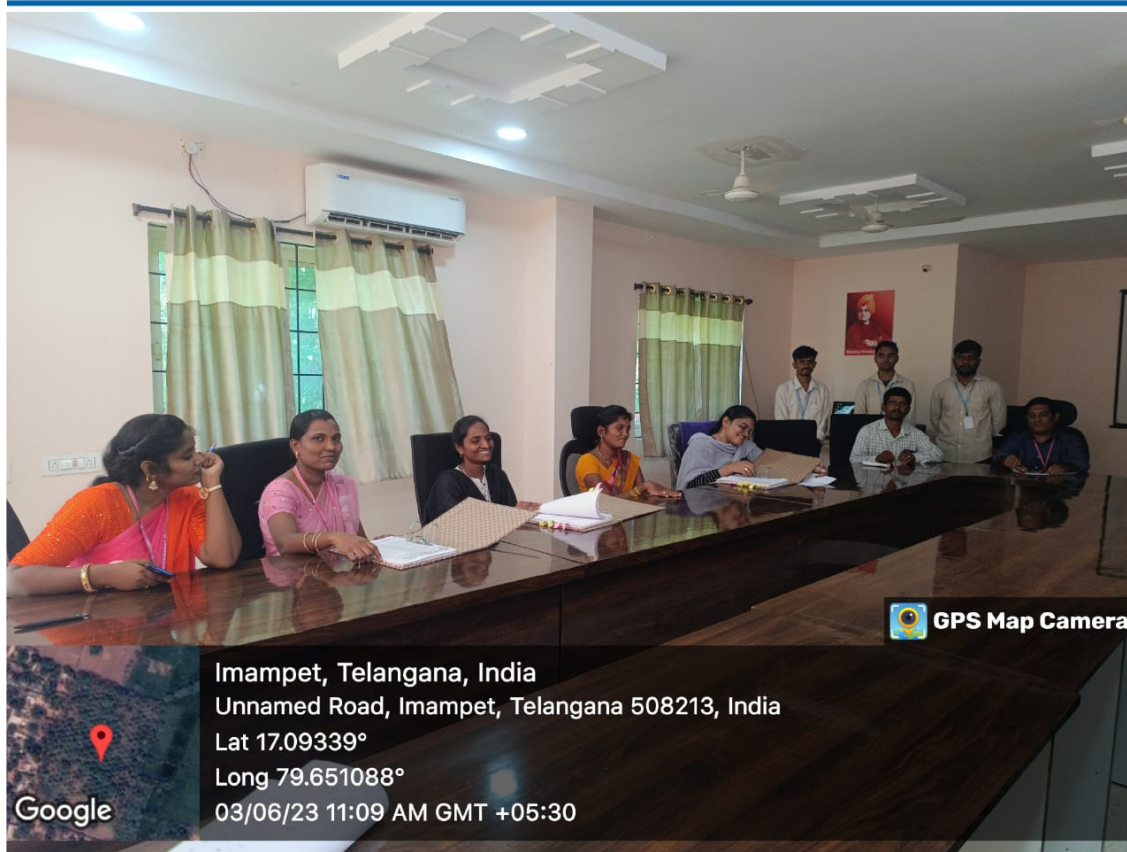
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Common Rooms and Restroom Facilities at Pratishta Institute of Pharmaceutical Sciences

At Pratishta Institute of Pharmaceutical Sciences, providing comfortable and well-maintained common rooms and restroom facilities is a priority to ensure a conducive environment for students, faculty, and staff. These facilities play a crucial role in enhancing the daily experience on campus, contributing to both the comfort and well-being of everyone in the institute.

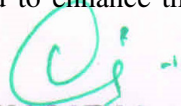
Common Rooms:

The institute has designated common rooms that serve as spaces for relaxation, social interaction, and collaborative work. These rooms are equipped with comfortable seating, charging stations, and Wi-Fi connectivity, making them ideal for group discussions, study sessions, or simply unwinding between classes. The common rooms are designed to foster a sense of community among students, encouraging interaction and the exchange of ideas in a relaxed setting.

Restroom Facilities:

The restroom facilities at Pratishta Institute of Pharmaceutical Sciences are regularly cleaned and well-maintained to ensure hygiene and comfort. The institute has made efforts to provide accessible restrooms for all, including provisions for differently-abled individuals. Adequate lighting, ventilation, and regular upkeep are priorities to ensure these facilities meet the highest standards of cleanliness and usability.


In conclusion, the common rooms and restroom facilities at Pratishta Institute of Pharmaceutical Sciences are integral to the campus infrastructure, designed to enhance the daily experience and well-being of all students, faculty, and staff.


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1. Separate Restroom Facilities: The campus is equipped with separate restroom facilities for boys and girls to ensure privacy and comfort. Additionally, a nurse is available on campus to handle any medical emergencies that may arise.
2. Waiting Rooms: Designated waiting rooms are available throughout the campus for students and faculty to rest in case of illness or other needs. These rooms provide a comfortable space for individuals to recuperate or wait for assistance.
3. Parent and Guest Restrooms: Restrooms are also provided for parents and guests at the reception area, ensuring convenience for visitors on campus.
4. Sanitary Facilities for Female Students: The restrooms designated for female students are equipped with sanitary pad dispensers and incinerators. This ensures that adequate sanitary products are available and that proper disposal facilities are provided.




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Day Care Center for Children

Pratishta Institute of Pharmaceutical Sciences is committed to supporting its faculty and staff by providing a Day Care Center for the children of working faculty members. This initiative is designed to create a family-friendly work environment, allowing faculty to focus on their professional responsibilities while ensuring their children are in a safe and nurturing environment.

Key Features of the Day Care Center:

- **Safe and Caring Environment:** The Day Care Center is equipped with age-appropriate toys, learning materials, and comfortable spaces designed to create a warm and engaging atmosphere for children.
- **Qualified Staff:** Trained caregivers and educators are available to provide attentive care, focusing on the developmental needs of each child, including early childhood education, social interaction, and creative play.
- **Flexible Hours:** The Day Care Center operates during standard working hours, ensuring that faculty members have access to childcare support throughout the day.
- **Nutritious Meals:** Healthy snacks and meals are provided to the children, catering to their dietary needs and promoting good eating habits.
- **Interactive Activities:** The center offers a range of activities designed to stimulate cognitive, social, and physical development, ensuring that children are engaged and learning while in care.

The Day Care Center at Pratishta Institute of Pharmaceutical Sciences is more than just a childcare facility; it is a reflection of the institute's commitment to supporting its faculty by balancing their professional and personal lives. This service enables faculty members to contribute effectively to the institute, knowing that their children are well cared for in a secure and supportive environment.


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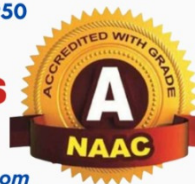
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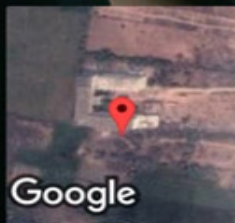
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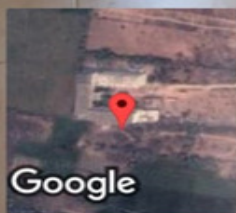
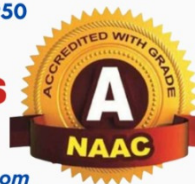
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