



Regd. No .732/2006

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## PRATISHTA INSTITUTE OF PHARMACEUTICAL SCIENCES

Approved by PCI, Affiliated to SBTET and JNTUH & Recognised by Govt of Telangana  
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Professor & Principal

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### **6.1.2: The effective leadership is visible in various institutional practices such as decentralization and participative management**

The Principal of the college has complete authority to administer the institute within the purview of the bye-laws, rules and regulations framed by the management, affiliating University, and the state government. At the beginning of the academic year, a self mapping or review exercise is conducted by the Central Academic Committee which is assisted by HODs Committee. The CAC is constituted by the management is the Principal Planning Body' of the institute and is responsible for the monitoring of the development programmes of the institute. The Principal as the chairman of the board, includes six internal members and at least two external experts. Apart from the principal, the administrative officer, two deans/senior professors, two heads of the department and two senior associate professors form part of the body. The powers and functions are prescribed by the bye-laws. They have the right to advice the general body and the academic council on any matter, which it considered necessary for the fulfilment of the objectives of the institute. The recommendations of the CAC shall be placed before the governing body for consideration and approval. Proposals relating to academic matters may be processed through the academic affairs committee. This exercise exposes the strengths and challenges of each of the personnel to draw a potential plan, giving the management an insight for the distribution of responsibilities. The Principal appoints conveners for various institutional committees with the approval of the governing body, and further nominates the members of committees in consultation with the respective conveners based on the inputs and outcome of the reviews. Guidelines defining the roles and responsibilities of the committee are notified and the committees prepare action plans and submit to the principal for approval. The committees carry out the activities and at the end of the academic year the conveners submit the reports of the work done to the head of the institution. All these activities are then evaluated by the CAC.

faculties are then informed of their duties and responsibilities by the head of the institution in the scheduled staff meetings and departmental briefings. The administrative staff responsible is also given an action plan along with the roles and responsibilities. The department which forms the fundamental building block of the Institute by and large the decision making role is that of the faculty. This form of decentralized functioning mechanism, empowers the departments and individual faculty with a great level of flexibility in academic administration, and helps the faculty in making decisions at the local level. The policies in these cases are well defined by the College authorities including the Managing Committee and Principal.-The representation of faculties in almost all the committees of the institute is very evident at PIPS. However., simultaneously, there are sufficient checks and balances in-built in the system to help these decisions to be made with caution.

## **College Advisory Committee (CAC)**

The College Advisory Committee (CAC) has been assembled at the HOD chamber for addressing and reviewing the subject of on Department Vision, Mission statement.

### **Agenda**

Framing of Department Vision and Mission.


Consistency of Vision and Mission along with Institution Vision and Mission.

During the meeting the following members were present,

- a) Dr.M.Shiva Ramakrishnaiah, Chairman
- b) Dr.V. Raj Kumar, Principal
- c) Dr.Chandka Madhu- HOD
- d) Mr.Muthad. Rao - Asso.Professor,
- e) Mrs .Vijayalaxmi – VijayaKrishna Multi Specialty

The following points were discussed during the meeting and the minutes were recorded as below,

1. HOD welcomed the committee members, and explains the agenda of the meeting
2. Dr.Latif insisted that imparting updated technical areas should be incorporated in the Vision such that the students should be educated with latest technological aspects to become more employable.
3. The review of the Institution's mission statement has been discussed and the points were suggested to frame Department Mission with alignment of same.
4. Mr.Muthad, said, that all the faculty should learn and get updated with current technology aspects, only then department as a whole will be able to function as a hub for feeding updated technology for our students.
- 5.Mr.B Naveen Kumar, told that not only the students should be updated with technical education, however each should be taught with professional ethics to encompass the personal, organizational/ corporate standards of their expected behaves for being a professional.



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